



We are



# Who we Are

We're the world's largest provider of enterprise application software.

- In 2023, SAP's total revenue amounted to over **\$33bn (€31bn)**.
- We offer solutions for **26 industries and 12 lines of business** – from Finance and Manufacturing to Procurement to Human Capital Management
- SAP customers generate **87% of total global commerce**.



**99 of the 100 largest companies** in the world are SAP customers



40,000 employees active in **13 Employee Network Groups**



**35.3% women in the workplace;**  
29.8% women in management



Ranked **top 1%** of **S&P Global ESG** scores for sustainability practices



# Our customers

97/100

greenest companies  
in the world

99/100

largest companies  
in the world

87%

of total global  
commerce

94%

of automobile  
industry revenue

86%

of media &  
entertainment  
revenue

95%

of healthcare  
equipment &  
services revenue

# Our people and culture



**107,000 +**  
**Employees**  
**globally**



**157**  
**Nationalities**  
**worldwide**



**170**  
**Employer awards**  
**won in 2023**



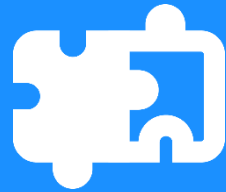
**Walldorf, DE**  
**Headquarters**

# Our people and culture



**35.2%**

**Women in  
workforce**



**40,000**

**Employee Network  
Group members**



**75%**

**SAP employees  
are shareholders**



**96%**

**Retention rate**

# We support you in your individual development

**Career advice & planning**

**Senior leadership networking**

**Formal & self-paced learning**

**Healthy mindset & resilience**

**Interview prep**

**Coaching & mentoring**

**Fellowships & projects across functions**

**Personal & professional development goals**

## Career Website:

<https://jobs.sap.com/>



## A Day in the Life of Lewis Hamilton

Ever wondered how SAP and our customers help Lewis Hamilton to bring out his best? He guided us through his day - with astonishing outcomes!

